



## **Team Oceania Manager & Coaches Selection Guidelines (World Cadet Challenge)**

### **Background:**

The World Cadet Challenge is a unique event, which has continental teams of 4 boys and 4 girls, with the requirement that a maximum of 1 boy and 1 girl comes from any particular country.

This is a great opportunity to provide exposure at an early age to multiple countries within Oceania, however this also creates challenges due to language and culture, while providing a unique opportunity to educate our youth regarding greater understanding and friendship among nations.

The Team Manager and Coaches thus need to have a "big picture" view of this event, as it is not "just" about forehands and backhands, though this is of course the primary purpose.

The best coach may not be the best coach for the World Cadet Challenge as there are other important points such as team building, and cross-cultural understanding that are equally important.

### **Team Oceania Manager:**

In most cases it will be logical that the Team Oceania Manager is the Oceania Development Officer, as that person is working directly with each involved country, will attend the qualification event, and has the time to complete the large amount of administrative work connected to flight bookings, visas, preparation camp, indemnity forms etc.

### **Team Oceania Coaches:**

1. Should be active with high-level juniors within their own country.
2. Should have a « global vision » in terms of team building and cross-cultural understanding.
3. Should be motivated and interested to assist all members of the team outside of the World Cadet Challenge period if the opportunity is available.
4. While coaches will receive an indemnity for the duration of the World Cadet Challenge, they should also be prepared to assist without indemnity outside of this period if required.
5. Experience at previous World Cadet Challenges is an advantage as acquired knowledge on the Management Team is an important criterion.
6. Speaking both English and French is an advantage.

### **OTTF Selection Policy:**

1. National Associations are asked to nominate up to 3 candidates that fit the profile described within this document
2. OTTF will select the coaches based on the above criteria, with a maximum of one coach per country.
3. The selection panel for the World Cadet Challenge coaches will include: OTTF President, OTTF Development Officer and one additional person nominated by the OTTF Management Committee.
4. OTTF decision is final