



Management Committee Meeting MINUTES

Date: Saturday 17th of March 2018
Location: RACV Royal Pines Resort
Time: 8.30 – 10.00 & 15.30 – 17.00

1. Meeting Open & Welcome by Chairman

Opening remarks by Anthony Ho, President of ITTF-Oceania. Mr Ho welcomed Jessica Macaskill as the new Management Committee (MC) member.

MC Members in attendance:

- Anthony Ho, Tearoa Iorangi, Graeme Ireland, Paul Kyle, Carolyn Lee and Jessica Macaskill. Therefore, the quorum was reached.

Also in attendance:

- Christian Holtz (ITTF-Oceania), Michael Brown (ITTF) and Phil Males (TTA).

2. Apologies

- Alan Resture, Cathy Gautier, George Shao and Tearo Le Caill.

3. Minutes of Previous Meetings

Mr Kyle requested to make a change to the minutes of the meeting held on the 3rd of June 2017. Mr Ireland moved to accept the changes and Mr Iorangi seconded the motion.

Therefore, the MC resolved to change the minutes of the meeting held on the 3rd of June 2017.

Mr Kyle added that it was his personal opinion that this matter was handled poorly by TTA and ITTF-Oceania. In his opinion and ethically, an independent inquiry or disciplinary process should have been made with the information at hand. Regardless of the outcome of those inquiries ie: sanctions, no sanctions, concurrent sanctions to those imposed by the ITTF, that would have been a more ethical process. To be clear, Mr Kyle said that he had no concerns with the ITTF processes and how ITTF handled the issue with regard to the World Cup, it is how the issue was handled once TTA and the MC received the information. Hopefully, everybody has had a chance to consider this matter now and we should focus on education of coaches and athletes in this regard.

4. ITTF-Oceania Incorporation

4.1 Constitution

Mr Kyle raised concerns regarding the phrasing in 11.1.1.2 and 11.3 as it could be interpreted that the Secretary is automatically a member of the MC. Mr Holtz, who was appointed by the MC as Secretary, explained that the composition of the MC has not changed and the role of Secretary can be fulfilled by a person outside



of the MC. Similarly, Mr Holtz confirmed that the Executive Director does not automatically hold the office of Secretary. The role of Secretary is appointed or elected by the MC as per clause 10.1 of the constitution.

4.2 Policy Framework

The MC discussed each individual policy of the proposed policy framework and resolved to adopt the Alcohol Policy, Child Protection Pledge, Conflict of Interest, Inclusion Policy, Non-Smoking Policy, Privacy Policy, and Social Media Policy.

The Financial Policy and Member Protection Policy were also endorsed by the MC pending changes to the wording of each policy.

The MC decided that the Incentive Payment Policy requires further in-depth discussion and assigned Mr Brown to assist Mr Ho with preparing KPIs for the staff.

The MC resolved to provide the staff with child protection training.

5. Strategic Plan

- 5.1 Impact of hosting events.
- 5.2 2018 – 2020 Australian Open.
- 5.3 2018 World Junior Table Tennis Championships.

The MC discussed the strategic direction of ITTF-Oceania and the impact of hosting events. Mr Holtz highlighted that there's a need to recruit a second events staff member on a contractual basis to coordinate the Australian Open and World Junior Table Tennis Championships. Furthermore, Mr Holtz informed the MC that Mr Rizo Patron will be resigning from his role as Events Officer following the ITTF-Oceania Championships.

The MC resolved to recruit an Events Officer on a full-time basis and an Events Manager on a contractual basis with a focus on the Australian Open and the World Junior Table Tennis Championships.

5.3.1 Request from TTA to withdraw financial support.

TTA and ITTF-Oceania have an agreement whereby TTA will provide AU\$10,000. Due to TTA's current financial situation, the MC agrees to provide flexible payment options or defer the payment until such a time when TTA is financially able to pay the contribution. Furthermore, the MC highlights that TTA would have saved approximately AU\$20,000 in travel expenses by having the event in Australia.

The MC rejected TTA's request to withdraw financial support for the World Junior Table Tennis Championships.



6. Any Other Business

6.1 Nomination of Phil Males as Personal Honorary Member by Table Tennis Australia.

The MC unanimously resolved to support Phil Males' nomination as Personal Honorary member to the ITTF-Oceania BGM.

7. Date of Next Meeting

7.1 WTTC – 30th of April 2018 at 4pm in Halmstad, Sweden.

7.2 WTTC – 4th of May 2018 at 4pm in Halmstad, Sweden.

8. Meeting Close